



Harry S Truman School of Public Affairs

PLAIN SPEAKING

University of Missouri-Columbia

Nobel Prize Winner Extols the Practice of Peace Making

The Honorable John Hume, member of the British and European parliaments and the 1998 Nobel Peace Prize winner, delivered the Truman School's 2003 Monroe-Paine Lecture. Hume's lecture was titled *The Theory and Practice of Peace Making*. He shared with students and faculty his experiences in attempting to shape a lasting peace in Northern Ireland and his hopes for the future of the European Union.

"John Hume is a fascinating individual who struck a remarkable resemblance with me of the great U.S. democratic leaders of the past century such as Franklin D. Roosevelt, John F. Kennedy and Harry S Truman," said MPA student Bret Sanders. "If we could find a way to apply his fundamental principles of peace, patience and deliberation to our current democratic processes, I believe the world would be a better place."

A long-time leader of Northern Ireland's largest nationalist party, the Social Democratic and Labour Party (SDLP), Dr. Hume was awarded the 1998 Nobel Peace Prize, along with Ulster Unionist Leader David Trimble, for his tireless efforts to build peace and a better life for all the people of Ireland. Dr. Hume also has been a key architect, and a great champion for the political institutions of the European Union, which he views as a model of international conflict resolution.

Hume and his wife Pat, well known internationally for her work in human rights, have agreed to serve four-year terms as Distinguished Professors of Global and Conflict Resolution at the University of Missouri-Columbia.



"I would much rather be an honorable public servant and known as such than to be the richest man in the world."

— Harry S Truman

RUPRI Receives Rural Poverty Center Grant

The Rural Policy Research Institute (RUPRI) is the recipient of funding from the U.S. Department of Health and Human Services to establish the Rural Poverty Research Center (RPRC). The RPRC, one of only three centers in the nation, will examine the causes and consequences of poverty in rural areas and the factors affecting the success of policies to improve the self-sufficiency and well-being of low-income workers and families with children in rural America. The Rural Poverty Research Center provides objective, timely, policy-relevant analysis

on causes of, and remedies for, poverty in rural America. Initial research projects focus on how community organizations improve low-income family well-being; and on how local labor markets, social ties and the existence of work barriers affect persistent poverty. RPRC is organizing a national conference in December 2003 that will focus on the development of a long-term rural poverty research agenda.

"Poverty is not just an urban problem," said Charles W. Fluharty, Director of RUPRI and Co-

Continued on page 2



Dr. Bart Wechsler
Director of the
Harry S Truman
School of Public
Affairs

From the Director

It was only four years ago that the University of Missouri Board of Curators established the School of Public Affairs at MU, and just two years ago that the School was named for Harry Truman. With these anniversaries in mind, it seems appropriate to look back at the School's accomplishments and forward to our longer-term vision and goals.

Looking back, we have many things of which we can be proud. Starting with a core faculty of six, we have grown to a multidisciplinary faculty of 19 who hold appointments in the School. In addition, there are more than 60 affiliated faculty who contribute in a variety of ways to our research, teaching and service missions.

The MPA curriculum was completely redesigned and, in the process, the School won a curriculum innovation award from the American Society of Public Administration's Section for Public Administration Education. There has been an equally enthusiastic response from students—MPA enrollments have increased dramatically (up more than 50% in both headcount and credit hours), and we are attracting outstanding students from all over Missouri and the United States, as well as increasing numbers of international students.

The School's centers and institutes also have enjoyed real successes. The Institute of Public Policy (Jim Scott, Director) has conducted applied research projects, offered workshops and training sessions, and hosted policy forums and

roundtables that help to inform the policy process. Working with colleagues in the UM System, the Institute has established the Missouri Legislative Academy to provide policy information and other support services to the Missouri Legislature. With the many changes in the General Assembly, these activities have proven to be extremely valuable. The Rural Policy Research Institute (Chuck Fluharty, Director) has received recognition for its significant contributions to rural policy, including new funding from the U.S. Department of Health and Human Services to establish the Rural Poverty Research Center.

The School also has been very much involved with international activities. Over the past few years, we have hosted six year-long visits by international scholars and, for a shorter period, welcomed John and Pat Hume as distinguished visiting professors.

When the School was named for President Truman, the faculty dedicated itself to building a school that honored his extraordinary legacy of public service and lived up to his high standards of integrity. As we look to the future, Truman's legacy continues to instruct who we are and what we do. If in our teaching, research and public service we can live out his commitments to the public good, we will be worthy of his and our name. Despite many challenges, I look back with pride and forward with great optimism.

Rural Poverty Center *Cont'd. from page 1*

Director of the Rural Poverty Research Center, "it is also a very serious problem in parts of rural America. This Center will assure that rural poverty finally receives the attention and serious scholarship it has long deserved."

The new Center will participate in Health and Human Services' new poverty research initiative focused on the regional nature, causes and effects of poverty and programs and policies to ameliorate it. Unlike the two other area centers – at the universities of Wisconsin and Kentucky – which will focus on issues of poverty in their respective geographical regions, the MU Center has been charged with looking at poverty in rural areas all across the nation.

RUPRI was founded in 1991 as a joint effort of the University of Missouri, University of Nebraska and Iowa State University to provide objective analysis and facilitate dialogue concerning public policy impacts on rural people and places. It is widely recognized as the premiere rural policy institute in the nation and is the 2002 recipient of the USDA Secretary's Honor Award for Superior Service, the highest honor bestowed by the USDA.

RUPRI and the new Rural Poverty Research Center are affiliated centers of the Truman School of Public Affairs. For more information about the RUPRI or the Rural Poverty Research Center, visit www.rupri.org.

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Editor:
Christina Hammers

Star Alum: John Hoskins

In 2002 Missouri's Conservation Commission appointed John Hoskins Director of the Missouri Department of Conservation. Hoskins, a 26-year Conservation veteran, brings to the position a life-long interest in ecology and a love for the outdoors along with an emphasis in customer service and strategic planning. A 2000 MPA graduate, Hoskins credits his MPA in helping achieve his career goals.

"I feel certain that my recent completion of the MPA program was viewed positively by the members of the Missouri Conservation Commission when they considered my candidacy for agency director in 2002," explains Hoskins.

Hoskins graduated from Southeast Missouri State University in 1975 with a bachelor of science in education. After teaching science for schools in Charleston, MO, and Ellington, MO, Hoskins joined the Department as a Conservation Agent Trainee in 1977. His training class was the first authorized following the passage of the "Design for Conservation" sales tax proposition.

After completing his training, Hoskins was assigned to the Protection Division serving as the Butler County Conservation Agent. In 1980 he was named Outstanding Agent for the Southeast Region and runner up as Outstanding Agent statewide. In 1987, Hoskins was named Protection Regional Supervisor at the Lake of the Ozarks. Ten years later in 1997, Hoskins accepted a new challenge when he moved into a newly established leadership position in the Department's central office – Protection Division Unit Chief. This position made Hoskins responsible for several of the state's conservation regions. It was during this transition from enforcement to management that Hoskins discovered his interest and aptitude for business and organizational management.

CIRC Project Maps Accessibility

RUPRI's Community Informatics Resource Center (CIRC) has been engaged in the task of "mapping accessibility" both at the campus and community level. In 2002 the Center partnered with the Boone County Clerk's Office to survey all polling facilities in the county to determine the level of accessibility for voters with disabilities based on the standards set forth in the Americans with Disabilities Act. Voters can view a map of Boone County's polling facilities at <http://boone.missouri.edu> and determine if a site meets their individual accessibility needs based on the measurements taken. If an assigned site is deter-

"By 1998 I had advanced to an upper management position," says Hoskins. "I started the MPA program to learn and to become a better administrator." Hoskins took evening classes for two years while working full time. He graduated with his MPA in August 2000, achieving membership in Pi Alpha Alpha, the National Honor Society for Public Affairs and Administration.

By 2000, Hoskins also was named the General Services Chief within the Department's Administrative Services Division. This position involved responsibility over several critical areas, such as equipment and fleet management, signage on the state's diverse public lands, printing and mailing services and building and grounds maintenance. Soon after receiving his MPA, Hoskins became the Division Administrator responsible for the entire Protection Division. In 2002 he was selected Department Director.

Hoskins believes his MPA has proved to be valuable not only to his career, but also to the agency and the public whom he serves. The skills he learned through the MPA program are helping him shape a new direction for the Department of Conservation.

"I am focused on my role as leader of my agency, on developing a strategic plan with clearly stated goals that are challenging yet achievable, and on building public support and trust by finding practical and acceptable approaches to natural resource issues," states Hoskins.

Hoskins would encourage anyone interested in organizational management to consider the MPA program. "Organizational management is both a science and an art," says Hoskins, "and anyone engaged in the enterprise must be committed to learning, growing and changing in order to succeed."

mined to be inaccessible to the voter, that voter can request reassignment to an alternate facility.

In the spring of 2003, CIRC extended the effort of "mapping accessibility" to the MU Campus. CIRC is updating the current accessibility map of the campus and will publish it on the web. The new map will include all new buildings built since the previous map was generated as well as detailed information about the accessibility of all buildings. The MUCATS (MU Campus Accessibility Tracking System) project should be completed by early fall. Other projects CIRC is engaged in can be found at <http://circ.rupri.org>.



John Hoskins

Mark Your Calendar

Aug. 22 – Truman School Welcome Picnic in Middlebush Hall Courtyard at 5 p.m.

Oct. 14 – Public Service Career Day, Stotler Lounge, Memorial Union, 1-3:30 p.m.

Oct. 24 – Alumni Homecoming Event, Stotler Lounge, Memorial Union, 7-9 p.m.

Oct. 28 – Prospective Student Reception, Stotler Lounge, Memorial Union, 3:30-5:30 p.m.

Nov. 14-15 – Missouri Municipal Leadership Program

TSPA Wins National Curriculum Award

Nearly three years ago, Truman School faculty tackled the challenge of reworking the school's master of public administration curriculum from the ground up. The idea wasn't simply to tinker with a few courses or to fine-tune the program's educational focus. During a number of day-long sessions over the summer of 2000, the professors hammered out a new graduate public administration curriculum to better reflect the changes that have fundamentally altered public service over the past two decades.

The Truman School launched its new curriculum in the fall of 2001. In March 2003 representatives from the school traveled to Washington, D.C., to receive the national Curriculum Innovation Award from the American Society for Public Administration's education section.

More and more, the boundaries between sectors are becoming blurred. "Twenty or 25 years ago, students would go through an MPA program and then have a career in a government organization. Often, but not always, they would retire from the same organization in which they started," says Guy Adams, professor and associate director of the Truman School. "There is no clear

public service career track anymore. Now our students go where they think they can make a difference. They move back and forth across the sectors and go where the interesting work is."

For example, an MPA graduate today might start her career with a government agency, move on to a job with a nonprofit agency and still later work in consulting or in information support systems.

"There are some obvious implications for the MPA curriculum," Adams says. "Instead of emphasizing management training in a particular area of a government organization," Adams explains, "we want our students to learn how to work across boundaries and manage."

Paul Light, director of the Center for Public Service at the Brookings Institution and the scholar whose work inspired this academic overhaul, endorsed the Truman School's nomination for the national curriculum innovation award. "Simply put," Light wrote, "I do not believe there is a stronger curriculum in the country right now dealing with the fundamental issues embedded in training the new public service."

Lessons in Leadership

Lessons in Leadership allow participants to read biographies of American leaders and explore ideas about leadership as exemplified in their lives and experiences. Each session is conducted by a dialogue facilitator.

Sept. 17, 2003
Truman

by David McCullough
Dialogue Facilitator:
Dr. Barton Wechsler

Nov. 13, 2003
Personal History

by Katharine Graham
Dialogue Facilitator:
Dr. Lee Wilkins

For more information or to register, contact Shannon Stokes at (573) 884-6322 or by email at stokess@missouri.edu

TSPA Grad Earns PMI Position with FBI

The Presidential Management Intern (PMI) Program was established in 1977 to attract to the Federal Service outstanding individuals from a wide variety of academic disciplines who have an interest in, and commitment to, a career in the analysis and management of public policies and programs.



Derek Fishel is one of the Truman School's most recent graduates to be selected to participate in the prestigious PMI Program. Derek accepted a position as an Intelligence Operations Specialist for the Counterterrorism Division of the Federal Bureau of Investigations. He will be providing resources

and support for FBI field agents as well as specializing in a designated terror organization, where he will be a part of all investigations of that particular organization.

"The two-day job fair in mid-April was the most hectic two days of my life," says Fishel. "I interviewed with more than 15 agencies ranging from NASA to the Department of State. Each interview only lasted about 15 minutes, and it is very hard to stand out with so many talented people in only 15 minutes. I spent a lot of time before the job fair trying to get my name in the door."

Derek, a St. Louis native, earned his undergraduate degree in history in 1996 from William Jewell College. He and his wife Brooke will be moving to the Washington, D.C., area this fall.

Get Your Truman School T-Shirt Now

The Association of MPA Students (AMPAS) invites alumni to show their spirit and support by purchasing a Truman School T-shirt. The shirts come in a variety of styles and feature a red, white and blue version of the logo shown here on the front of the shirt. The back of the T-shirt features a Harry S Truman quote: "I would rather be an honorable public servant and known as such than to be the richest man in the world." An order form accompanies this newsletter. For more information, contact Penny St. John at (573) 882-3471.



Blank Discusses Lessons from Welfare Reform

Dr. Rebecca M. Blank, Dean of the Gerald R. Ford School of Public Policy, gave a Monroe-Paine Lecture on March 31, 2003. She spoke on *What Have We Learned from Welfare Reform*. Blank's research focuses on the interaction among the macroeconomy, government anti-poverty programs and the behavior and well-being of low-income families. Her publications include *Social Protection vs. Economic Flexibility: Is There a Trade Off?*, which compares the social protection programs of the United States and other industrialized countries, and *It Takes a Nation: A New Agenda for Fighting Poverty*, which analyzes recent discussion about poverty and public policy in the United States.



Blank joined the Ford School faculty after serving as a member of the President's Council of Economic Advisors in Washington, D.C. In addition to serving as Dean, she also is the Henry Carter Adams Collegiate Professor of Public Policy and a Professor of Economics. A graduate of the University of Minnesota, Blank received her Ph.D. from the Massachusetts Institute of Technology.



Organizational Performance Focus of Meier Lecture

Texas A&M's Dr. Kenneth J. Meier was at the MU campus in April as a Big 12 Fellow. He made presentations at both the Truman School

of Public Affairs and MU's Political Science Department. Meier, who is well known for his sense of humor, spoke to TSPA students and faculty on *Public Management and Organizational Performance: A Progress Report on a Research Agenda*.

Meier is a professor of political science and the Charles Puryear Professor of Liberal Arts at Texas A&M University. He also holds the Sara H. Lindsey Chair in Government in the George Bush School of Government and Public Service. His research is characterized by a multi-disciplinary approach that uses institutional theories of politics applied to a wide range of substantive issues to determine "who gets what, when and how." Key themes in his studies include representation, institutional governance, equality and institutional interaction.

Students Honored at Awards Banquet

Each spring the Truman School of Public Affairs honors its outstanding MPA students at its annual Awards Banquet.

Jessica Roe was this year's recipient of the *Superior Graduate Achievement Award*, which recognizes excellence in graduate studies as well as other aspects of academic life.

The *Stanley Botner Award* was presented to **Derek Fischel** and **Erica Hauck**. This award recognizes students who have exhibited strong academic skills, professional integrity and devotion to the art and practice of public administration. Dr. Botner served on the Public Administration faculty for many years and was highly respected in the field for his scholarly work and dedication to public service.

Sarah Smith received the *Truman School's Public Service Award*. This award is given to a first-year student who has demonstrated a commitment to the ideal of public service,

contributed to community life and demonstrated effective leadership.

Pi Alpha Alpha is the national honor society for the field of public affairs and public administration. In order to be invited as a member, a student must be in the top 20 percent of the class. Pi Alpha Alpha encourages and recognizes outstanding scholarship and accomplishment in public affairs and administration. Its objectives foster integrity, professionalism and effective performance in the conduct of government and related public service activities.

This year's initiates were inducted into Pi Alpha Alpha at the Truman School's Annual Awards Banquet. New PAA members include: **Charles Bauer, Derek Fischel, Erica Hauck, Heather Jones, Michael Morrison, Kathryn Reis, Jessica Roe, Lara Sansing, Irene "Zim" Schwartze, Robyn Wolfe, Kyle Ament, Jonathan Brightwell, Donna Devine and Mark Hughes.**

“ County judge, chairman of a committee, president of the United States. They are all the same kind of jobs. It is the business of dealing with people. ”

—Harry S Truman

Faculty Notes

Publications

Michael A. Diamond

Diamond, Michael and S. Allcorn, "The cornerstone of psychoanalytic organizational analysis: Psychological reality, transference and counter-transference in the workplace," *Human Relations*, Vol. 56(4), (2003).

Diamond, Michael, "Organizational Immersion and Diagnosis: The Work of Harry Levinson." *Organisational and Social Dynamics*, 3(1), (2003).

Diamond, Michael, Foreword to S. Allcorn, *The Dynamic Workplace*, Praeger Publishers, (2003).

Lael Keiser

Keiser, Lael and Vicky Wilkins, Kenneth Meier and Catherine Holland, "Lipstick and Logarithms: Gender, Identity, Institutional Context and Representative Bureaucracy," *American Political Science Review*, Vol. 96, 553-564 (2002).

Kristofer Hagglund

Shigaki, C.L., Hagglund, K.J., Clark, M., Conforti, K., "Access to health care services among people with rehabilitation needs receiving Medicaid," *Rehabilitation Psychology*, 47(2), 204-218, (2002).

DeLeon, P.H., Hagglund, K.J., & Wakefield, "The Behavioral Health Care Needs of Rural Communities in the 21st Century," in B. Hudnall Stamm (Ed.), *Rural Behavioral Health Care: An interdisciplinary Guide*, p. 23-31, Washington, DC: American Psychological Association, (2003).

Lilliard E. Richardson, Jr.

Maestas, Cherie, Grant Neeley, and Lilliard E. Richardson, Jr., "Surveying State Legislatures: Past Successes, Present Dilemmas, Future Prospects," *State Politics and Policy Quarterly* 3(1):90-108 (2003).

Richardson, Lilliard E., Jr., Dana L. Baker and Gardenia Harris, "Multidisciplinary Training and Full Faith and Credit Coordination for Adult Protective Orders," *Report to the Missouri Office of State Courts Administrator*, Institute of Public Policy, University of Missouri (September 2002).

James K. Scott

Scott, James K. and Thomas G. Johnson, "Population Trends and Impact on Viability," in Norman Walzer, *The American Midwest: Managing Change in a Rural Transition* (2003).

Kelly Shaw

Shaw, Kelly, "Globalization, Citizenship, and the Role of the State: Can a Consensus be Reached?," *International Politics*, 39: 511-517, (December 2002).

Lee Wilkins

Coleman, Renita and Lee Wilkins, "Searching for the Ethical Journalist: An Exploratory Study of the Moral Development of News Workers," *Journal of Mass Media Ethics*, Vol 17, No. 3, 209-225.

Brennen, B., and Wilkins, L., "History, Hegemony and Hate: What's a Journalist to Do?," *International Journal of Politics and Ethics* 2 (1), 37-48 (2002).

Lee Wilkins" co-authored media ethics text, *Media Ethics: Issues and Cases* (4th edition) which will be published in Chinese in November 2004. This is an official publication – not an underground effort.

Presentations

Guy B. Adams

Selected for a Faculty Development Workshop sponsored by the New York-based Carnegie Council on Ethics and International Affairs. The workshop, on *Evil and International Affairs: Rhetoric, Reality and Responsibility*, was held from June 2-6 on the campus of McGill University in Montreal, Canada.

Organized the 10 Founders Forum panels – sessions dedicated to research results, theoretical papers and other contributions to public administration scholarship – for the national conference of the American Society for Public Administration, Washington, D.C., March 15-18. During the conference, he also convened the panel on "Public Service Ethics: State of the Art," and completed his term as chair of the Section on Public Administration Research, American Society for Public Administration. He will serve during the coming year as past chair of the Section.

Michael A. Diamond

Presented "Organizing for Violence: An Object Relational Perspective" at the annual meetings of the International Society of Political Psychology, Boston, MA., June 2003.

Kristofer Hagglund

Delivered the annual John S. Young Lectureship titled *Health Policy Matters in the Future of Rehabilitation* at Craig Hospital in Englewood, CO, May 23, 2003. Craig Hospital is one of the premiere rehabilitation facilities in the U.S.

Lael Keiser

Panel member presenting "The Distributional Consequences of Administration" at the Midwest Political Science Association Meeting in Chicago April 4, 2003.

Lilliard E. Richardson, Jr.

Richardson, Lilliard E., Jr., and David J. Houston. "Attitudes and Policy Preferences of Elites in the Drinking-and-Driving Policy Arena." Presented at the Midwest Political Science Association Meeting in Chicago, IL, in April 2003.

Richardson, Lilliard E., Jr., and Christopher A. Cooper. "Descriptive Representation in Multi-Member Districts, 1975-2002." Presented at the Midwest Political Science Association Meeting in Chicago, IL, in April 2003.

Richardson, Lilliard E., Jr., and Christopher A. Cooper. "The Consequences of Multi-Member Districts in the State Legislature." Presented at the State Politics and Policy Conference in Tucson AZ in March 2003.

Richardson, Lilliard E., Jr. "Deterring Drinking-and-Driving: State DWI Laws and Perceptions of Punishment Costs." Invited talk presented at the Bush School of Government, Texas A&M University, May 6, 2003.

Richardson, Lilliard E., Jr. "The Mismeasure of Multi-Member Districts." Presented at the University of Missouri Winemiller Applied Statistics Symposium, April 9, 2003, and at the Truman School of Public Affairs Research Colloquia, April 25, 2003.

Richardson, Lilliard E., Jr. "DWI Laws and Public Perceptions." Invited talk presented at the 2003 Meeting of the Minds Conference – a collaborative conference between Partners in Prevention (a Missouri higher education coalition on substance abuse), the BACCHUS and GAMMA Peer Education Network Area 5, and The Network, Tan-Tar-A Hotel, Lake of the Ozarks, Missouri, April 11, 2003.

Kelly Shaw

Presented a paper entitled *The European Union, Britain, and Scotland: Cooperation, Conflict, or Compromise* at the European Union Studies Association (EUSA) Eighth Biennial International Conference in Nashville, March 27-29, 2003.

Made presentation along with Jim Scott entitled *Doing Business in the EU* at the College of Business' International Day at MU.

Lisa Zanetti

Presented *Transformational Public Service: Portraits of Theory in Practice*, at the American Society for Public Administration conference, Washington, D.C., March 2003.

Awards and Honors

Guy B. Adams

Awarded the 2002 Best Book Award from the Social Issues in Management Section of the Academy of Management for his book, *Unmasking Administrative Evil*. The second edition will be available in Spring 2003 from M.E. Sharpe Publishers in New York.

Sheilah Bishop

Recently completed her term as President of the Missouri Institute of Public Administration.

Lilliard E. Richardson, Jr.

Impact of Term Limits on State Legislatures, University of Missouri System Research Board Grant, \$16,151, Oct. 2, 2002 to Sept. 30, 2003.

Appointed to the Editorial Board of the *American Review of Public Administration*, May 2003

Kelly Shaw

Kelly Shaw, EU Center, and Lorelei Moosbrugger, Political Science, recently escorted a group of students to the Midwest Model European Union Simulation in Indianapolis. Two MU teams – Greece and France – finished first and second, respectively, in the competition. A total of 15 teams competed.

Lisa Zanetti

Received her certification as a Mediator in the State of Missouri, January 2003, through the Center for the Study of Dispute Resolution at the University of Missouri School of Law.

“Politics – good politics – is public service. There is no life occupation in which a man can find a greater opportunity to serve his community or his country.”

– Harry S Truman

Alumni Notes

Jonathan Brightwell, MPA '03, is an accountant with the Missouri Development Finance Board in Jefferson City, MO.

Shonta D. Collins, MPA '02, is a Senior Paralegal with Dechert Immigration Practice Group in Philadelphia, PA. Shonta plans on attending Temple University School of Law in the fall focusing on international/immigration law.

Elizabeth Grugin Scherrer, MPA '02, is Assistant Manager for the Diversified Management Company in Columbia, MO. She formerly was in the Community Development Group of the Missouri Department of Economic Development. Elizabeth recently was appointed to the community Development Commission for the City of Columbia and is President-Elect for the Missouri Community Development Society. She will become its President in 2004.

B. Lynn Tetley, MPA '00, is Administrator for the Village of Williamsburg, OH.

Christina M. Hammers, MPA '96, graduated from the University of Missouri-Columbia School of Law in May 2003. She will join the Missouri Attorney General's Office in August.

Tim Jones, MPA '94, is the Director University of Budgets for the Florida Department of Education in Tallahassee, FL.

Greg Cecil, MPA '94, Director of Development for the College of Education at the University of Missouri-Columbia, recently was appointed

to the Columbia, MO Airport Advisory Committee by Columbia's mayor. He also serves on the Columbia Convention and Visitors Bureau Advisory Board and is co-chair of the Columbia Chamber of Commerce Education Committee.

LaTonya L. Brown, MPA '93, is a Human Resources Specialist with the U.S. Office of Personnel Management in Washington, D.C.

Terrie L. (Smith) Dandy, MPA '92, is the Special Assistant to the Chair for the U.S. Equal Employment Opportunity Commission in Washington, D.C.

Mark Werth, MPA '90, is a Medical Coordination of Care Specialist of the Northern Arizona Regional Behavioral Health Authority in Flagstaff, AZ. In June 2002 Mark retired from the Missouri Department of Mental Health, where he served as an Administrative Judge.

Glenn A. Blumhorst, MPA '87, is the Country Representative/Chief of Party and Team Leader for ACDI/VOCA, which stands the Agricultural Cooperative Development International and Volunteers in Overseas Cooperative Assistance, in La Paz, Bolivia. His wife Cathy is employed in the U.S. Embassy Health Unit.

Daniel S. Ross, MPA '84, is the Executive Deputy Secretary of State for the State of Missouri.

MPA Graduate Earns Historic Promotion

Zim Schwartze had more to celebrate in 2003 than just graduating with her MPA from the Truman School. This summer graduate also became the first female promoted to captain in the Columbia, MO, Police Department. An 11-year veteran, Capt. Schwartze took control of the Department's East District on Jan. 5, 2003.

Schwartze was only the third female ever promoted to sergeant when she earned that rank in 1997. Since 1997, Schwartze has been focused on developing community policing in Columbia. She also teaches about the topic at MU's Law Enforcement Training Institute.

"Community policing is a philosophy to get back in touch with the community," explains Schwartze. "It's getting out of your car and talking to people." According to Schwartze, under a community policing program the same officer patrols and works in the same area on a permanent basis, from a decentralized place, working in a proactive partnership with the citizens to identify and solve problems.

For the past year, she had served as a day shift supervisor for the West District. She also has worked with the Community Action Team, domestic violence unit and as a school resource officer.



New Capt. Zim Schwartze is congratulated on her promotion by Columbia Police Department Station Master

Congratulations to Our Recent Graduates

May 2003 Graduates

Kyle Ament
Julie Bay
Molly Boeckman
Jonathan E. Brightwell
Andrew DeLaMare
Derek Fishel
Erica Hauck
Debra J. Webb Henderson
Bruce Holloway
Mark Hughes
Monica Moore
Grady Martin
Kathryn J. Reis
Jessica L. Roe
Bret Sanders
Nathan L. Shore
Robyn Wolfe

Summer 2003 Graduates

Charles Bauer
Sandra Karsten
James S. Parker
Kerry Robinson
Irene M. "Zim" Schwartze
Petra T. Williams
Natanuj Vanichkul



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 University of Missouri-Columbia, MO 65211 (573) 882-3471

Date sent _____

Name _____ Degree & Year of Graduation: _____

Street Address _____

City _____ State _____ ZIP Code _____

Change of address since last newsletter Yes No Email Address _____

Title _____

Division _____

Organization _____

Any other news you would like to share with alumni and students? _____

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